



Olympia Industries Limited

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Olympia Industries Limited ('the Company') believes that a Board which is well informed/familiarised with Company contributes significantly to the Company. Also, pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulation 2015, Schedule IV of the Companies Act, 2013 the Company is required to familiarise its Independent Directors (IDs) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. Accordingly, the Company follows a structured familiarisation programme for the IDs as under:

1. Familiarization upon appointment of new IDs

- At the time of appointment, an appointment letter incorporating the role and duties, tenure of appointment, evaluation process, details regarding remuneration is given to the IDs;
- They are familiarised about the background of the Company, their roles, rights, responsibilities in the Company, etc. They are also familiarised with important statutory & regulatory provisions, Code of Conduct and other policies of Company applicable to them.

2. Continual Familiarization Programme

- Updates on relevant regulatory changes and new developments are presented to the IDs, from time to time;
- Detailed updates on nature of the industry in which the Company operates, along with business, operations and business model of the Company (including achievements / new products / expansion / strategy / budgets) & financial statements of the Company are regularly provided at Board Meetings.

3. Miscellaneous

- The details of the familiarisation programme shall be uploaded on the website of the Company and a web link of the same shall also be provided in the Annual Report of the Company.



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Details of familiarisation programmes imparted to Independent Directors during the financial year 2025-26;

Name of the Independent Director	No. of programmes attended	No. of hours spent in such programmes
Mr. Kamlesh Shah	1	1.00
Mr. Ritesh Gupta	1	1.00
Mr. Kamlesh Joshi	1	1.00
Mr. Pravin K. Shishodiya*	0	0.00
Mr. Naresh Wagchaude*	0	0.00

* Completion of tenure w.e.f. 22 July, 2025.

Details of familiarization programmes imparted to Independent Directors on cumulative basis till March 31, 2026;

Name of the Independent Director	No. of programmes attended	No. of hours spent in such programmes
Mr. Kamlesh Shah	1	1.00
Mr. Ritesh Gupta	1	1.00
Mr. Kamlesh Joshi	1	1.00
Mr. Pravin K. Shishodiya*	0	0.00
Mr. Naresh Wagchaude*	0	0.00

* Completion of tenure w.e.f. 22 July, 2025.